

Director Jack Hou holds a Bachelor's degree in Political Science from Columbia University and a Master's degree from the Harvard University Graduate School of East Asian Studies. He currently serves as Director and Chief Operating Officer of Universal Cement Corporation (1104.TW), Director of Uneo Inc., Director of Grand Bills Finance Corporation (2874.TW), and Director of CHC Resources Corporation (9930.TW).

During his tenure as Vice President of Universal Cement Corporation (2009), he was responsible for management, marketing, business operations, and finance. He successfully turned the company's core business from loss to profit by focusing resources on high-end gypsum board building materials. At the same time, he emphasized talent development and internal system optimization, leading the company's transformation into the high-tech field of touch sensing. This included the development of ultra-thin adjustable-sensitivity keyboards, active pressure pen sensing components, wearable products for sports medicine, and industrial instruments—innovative technologies for modern living. Director Hou has over 10 years of experience in operational planning within the building materials and electronic technology industries, with expertise in international marketing, smart automation, and new energy technologies.

Since joining the TECO's Board of Directors in 2022, he has provided strategic advice in areas such as risk management, information disclosure, succession planning for directors and senior executives, and innovative product development, thereby strengthening the board's supervisory functions and enhancing the company's governance mechanisms and competitiveness.